RATHBONES

RATHBONE GREENBANK MULTI-ASSET PORTFOLIOS

SUSTAINABILITY ANNUAL REVIEW 2025

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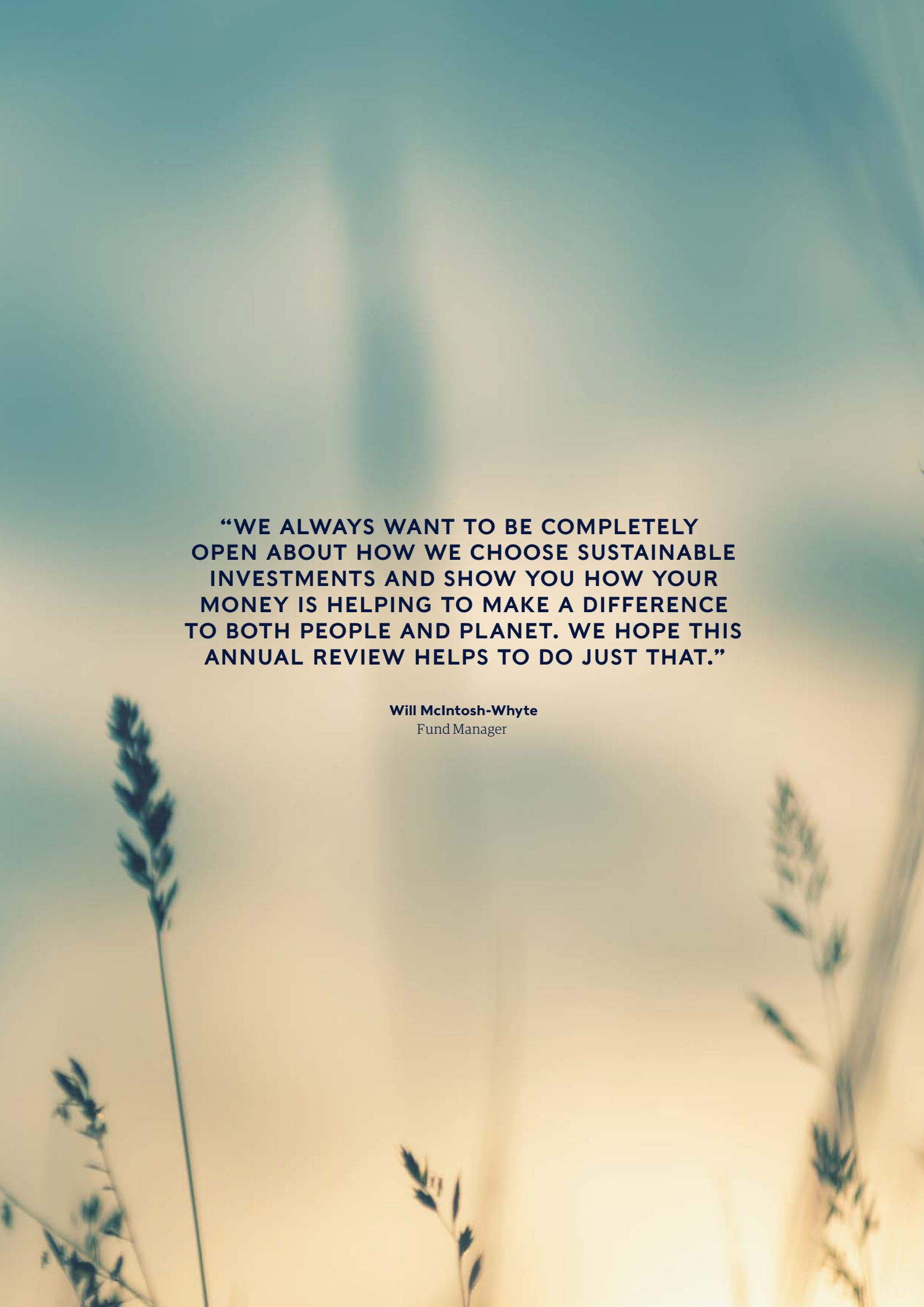
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Any views and opinions are those of the investment manager, and coverage of any assets held must be taken in context of the constitution of the fund and in no way reflect an investment recommendation.



“WE ALWAYS WANT TO BE COMPLETELY OPEN ABOUT HOW WE CHOOSE SUSTAINABLE INVESTMENTS AND SHOW YOU HOW YOUR MONEY IS HELPING TO MAKE A DIFFERENCE TO BOTH PEOPLE AND PLANET. WE HOPE THIS ANNUAL REVIEW HELPS TO DO JUST THAT.”

Will McIntosh-Whyte
Fund Manager



NOTE FROM THE FUND MANAGERS YEAR ENDED 31 MARCH 2025

IT WAS A TOUGH YEAR FOR SUSTAINABILITY AND THE FIGHT AGAINST CLIMATE CHANGE, WITH AMERICA'S NEW PRESIDENT PUSHING AN ANTAGONISTIC AGENDA. IN OUR GLOBALISED WORLD, THAT TONE HAS SPREAD AROUND THE WORLD, INFLUENCING POLICIES AND RHETORIC FAR BEYOND AMERICA. ON THE SURFACE, AT LEAST.

We all know how US President Donald Trump's words and threats often dwarf his actions. He has rescinded a Johnson-era executive order that was part of the affirmative action push to rectify the economic imbalances of minorities in US society. Trump twinned this with an executive order that told federal government to stop 'illegal' diversity, equity, and inclusion (DEI) policies and practices, leaving companies scrambling to interpret competing rules in this space.

Yet Trump's order also reaffirmed that contractors must abide by all other federal and state anti-discrimination laws, of which there are many. It also has the effect of stripping away the regulatory burden for contracting companies with fewer than 15 employees. Rather than a complete roll-back of the principles of anti-discrimination, this appears to be a policy aimed at paring back regulation of federal employees, with an antagonistic angle for the base tacked on. The question is, will the slow but steady progress in minority representation in the workplace continue without the government's programmes, or will it backslide?

Trump is essentially arguing that Americans no longer need the government to remind them not to discriminate. Many of his opponents obviously disagree. We will see whether he's correct in good time. In the meantime, we are continuing to monitor our companies and push them to ensure that they stay dynamic and diverse, from the bottom right through managers to the board. Our engagement examples on page 25 demonstrate some of the work we have done here. And we're not alone in that fight.

Diversity should never be about quotas, but about culture. About avoiding group-think, finding talented people of all stripes and inspiring anyone who spots a problem or solution to speak up and help make a business that much better.

Diversity should never be about quotas, but about culture. About avoiding group-think, finding talented people of all stripes and inspiring anyone who spots a problem or solution to speak up and help make a business that much better. We're confident that companies and organisations have 60-odd years of evidence that this works, so they won't be backsliding anytime soon, even if many might be less vocal about the fact for the moment.

In some ways, areas of sustainability have become tied up in their own complications in recent years. We have always tried to balance the need for a robust sustainable investment process with the messiness of reality. We realise that nothing is perfect. However, increasingly, the investment industry, governments and regulators have raced to quantify everything – including things that probably can't be measured. In some cases, this has tilted the scales against the small and in favour of the large. Those businesses with the resources to create more comprehensive reports have been able to secure better sustainability ratings than smaller ones. This is why our approach to sustainability has always involved going beyond third-party ratings – utilising the expertise of the Greenbank Ethical, Sustainable and Impact (ESI) research team – to provide a comprehensive assessment to understand what a company is doing, rather than what they say they are doing. A crucially important distinction.

Here in the UK, the Financial Conduct Authority (FCA) has implemented its Sustainability Disclosure Requirements framework for funds. It was a big effort to improve transparency for clients about exactly what funds are investing in and what it means. However, the FCA has indefinitely paused its plans to roll this out to investment managers running model portfolio services and individual portfolios, no doubt because of the complexity involved in categorising so many individual portfolios, each with their own targets, unique circumstances and constraints.

There was a disappointing retrenchment in net zero aspirations around the world, both from nations and companies. Yet we have also long been concerned that some strategies and goals to reduce fossil fuel use were unrealistic and lacked solid backing. Essentially there was quite a bit of posturing to make progress appear better than perhaps it is. We hope that, in the fullness of time, this will be seen as a reset that leads to a more sustainable transition to cleaner energy.

Take last year's COP29, the annual climate change meeting held in Azerbaijan in November. It had a cynical reception because its host is an authoritarian petrostate heavily reliant on oil and gas exports. While the COP was certainly not one of the best, it did deliver a pledge for advanced nations to put up at least $300 billion (£226bn) of funding each year to help poorer nations move to cleaner energy and to mitigate the effects of global warming. Although, they have another decade to get there (it's not binding till 2035).

There was also a strong emphasis on water security – the need for a reliable supply of clean, safe water which is being exacerbated by climate change, problems with water supply systems, and competition over access to water. A Declaration on Water for Climate Action was launched during COP29, which aims to strengthen international cooperation on water issues and promote dialogue. We delve into the role sustainable water companies can play to help achieve climate goals in more detail in our sustainability spotlight on pages 20-21.

We remain confident that humanity can adapt, invent and thrive in the decades ahead. Investors tend to be an optimistic bunch – you have to be, otherwise you would never risk money on the chance that things will be better tomorrow! There are lots of interesting and exciting companies doing new and inspiring things. People are still working hard to improve their lives and their world. That always gives us confidence. We hope it gives you confidence in your future too.





DAVID COOMBS
Fund Manager

WILL MCINTOSH-WHYTE
Fund Manager

Rathbone Greenbank Multi-Asset Portfolios

We have always tried to balance the need for a robust sustainable investment process with the messiness of reality. We realise that nothing is perfect.

We delve into the role sustainable water companies can play to help achieve climate goals in more detail in our sustainability spotlight on pages 20-21.

FUND PERFORMANCE

RATHBONE GREENBANK MULTI-ASSET PORTFOLIOS PERFORMANCE TO 31 MARCH 2025.

Performance table – S-class			
	1 year	2 years	3 years
Rathbone Greenbank Total Return	1.70%	6.91%	1.20%
Index: Bank of England Base rate + 2%	7.11%	14.67%	19.64%
Rathbone Greenbank Defensive Growth	1.43%	8.29%	0.99%
Index: UK Consumer Price Index + 2%	4.85%	10.63%	24.63%
Rathbone Greenbank Strategic Growth	0.90%	9.24%	1.43%
Index: UK Consumer Price Index + 3%	5.87%	12.81%	28.33%
Rathbone Greenbank Dynamic Growth	0.90%	11.05%	1.65%
Index: UK Consumer Price Index + 4%	6.90%	15.01%	32.11%

Source: FE fundinfo. Data as at 31 March 2025. Launch date 29 March 2021.

Past performance should not be seen as an indication of future performance.

Discrete performance					
12 months ending:	**Mar 2025**	**Mar 2024**	**Mar 2023**	**Mar 2022**	**Mar 2021**
Rathbone Greenbank Total Return	1.70%	5.12%	-5.35%	0.91%	–
Index: Bank of England Base rate + 2%	7.11%	7.07%	4.33%	2.19%	–
Rathbone Greenbank Defensive Growth	1.43%	6.77%	-6.74%	1.89%	–
Index: UK Consumer Price Index + 2%	4.85%	5.51%	12.66%	8.28%	–
Rathbone Greenbank Strategic Growth	0.90%	8.27%	-7.16%	2.90%	–
Index: UK Consumer Price Index + 3%	5.87%	6.55%	13.76%	9.34%	–
Rathbone Greenbank Dynamic Growth	0.90%	10.05%	-8.47%	4.27%	–
Index: UK Consumer Price Index + 4%	6.90%	7.59%	14.87%	10.41%	–

Source: FE fundinfo. Data as at 31 March 2025. Launch date 29 March 2021.

Past performance should not be seen as an indication of future performance.



MEET THE TEAM

MULTI-ASSET TEAM



DAVID COOMBS
Fund manager
Head of multi-asset investments

David heads our multi-asset investments team, which manages the Rathbone Multi-Asset and Rathbone Greenbank Portfolio funds. He joined Rathbones in 2007 after spending 19 years with Baring Asset Management, where he managed multi-asset funds and segregated mandates. He began his career with Hambros Bank in 1984.



TOM WHITFIELD
Multi-asset investment specialist

Tom joined Rathbones in April 2025, bringing 13 years of financial services experience. He started his career at Brewin Dolphin in investment management, before moving to Sanlam Asset Management and then Amati Global Investors. In these roles he covered a wide variety of asset classes from global equities, fixed income, property, and commodities. He is an Associate Member of the Chartered Institute for Securities and Investment.



HANNAH KENNEDY
Portfolio management assistant

Hannah joined Rathbones in 2021 as a Portfolio Management Assistant for the Multi-Asset team, after graduating from Royal Holloway University of London with a first-class degree in Management with Accounting. During her studies and as part of her degree she undertook a 14-month placement, working as a Wealth Management Assistant at Ascot Wealth Management.



EMMA LETHEREN
Equity Research Analyst

Emma is the Equity Research Analyst for the Multi-Asset team. Emma joined Rathbones in October 2024 after seven years covering the European Consumer Staples sector as an equity research analyst at RBC Capital Markets. She graduated from the University of Nottingham with a first in BSc Economics and is a CFA charterholder.



WILL MCINTOSH-WHYTE
Fund manager

Will manages the Rathbone Multi-Asset and Rathbone Greenbank Portfolio funds. He joined Rathbones' charities team in 2007 and was made investment manager in 2011, running institutional multi-asset mandates. He has been with our multi-asset investments team since 2015 and a fund manager since July 2019. Will is a Chartered Financial Analyst (CFA) charterholder and graduated from the University of Manchester Institute of Science and Technology with a BSc Hons in Management.



RAHAB PARACHA
Sustainable multi-asset investment specialist

Rahab is the Sustainable Multi-Asset investment specialist for the Rathbone Greenbank Multi-Asset Portfolios. She joined Rathbones in 2021, having worked previously as a Junior Responsible Investment Specialist at HSBC Asset Management. Rahab graduated from the London School of Economics with a BSc in Economics, holds the Investment Management Certificate and is a CFA Charterholder.



SALLY HOANG
Fixed income research analyst

Sally is the Fixed Income Research Analyst for the Rathbone Multi-Asset and Rathbone Greenbank Multi-Asset funds. Sally joined Rathbones in September 2022 as an analyst for the Rathbone Fixed Income Team. Prior to joining Rathbones, she had experience working in Fixed Income and Private Wealth Management at Evans and Partners in Australia. Sally graduated from Monash University with a Bachelor of Pharmacy (with Honours) and Bachelor of Commerce (majoring in Finance) and is currently a CFA Level 3 candidate.

SUSTAINABILITY ANALYSIS AND STEWARDSHIP

Greenbank Ethical Sustainable & Impact team



KATE ELLIOT
Head of Ethical, Sustainable and Impact Research



SOPHIE LAWRENCE
Stewardship and Engagement Lead



KAI JOHNS
Senior Ethical, Sustainable and Impact Researcher



AGNES MCAFEE
Senior Ethical, Sustainable and Impact Researcher



LAUREN O'LEARY
Ethical, Sustainable and Impact Researcher



CHARLIE YOUNG
Ethical, Sustainable and Impact Researcher



CAITLIN WESTLAKE
Assistant Ethical, Sustainable and Impact Researcher

Rathbones Stewardship team



MATT CROSSMAN
Stewardship Director, Rathbones



JENNY FOSTER
Engagement Analyst



PHILIPPA BLISS
ESG and Stewardship Analyst



ARCHIE PEARSON
ESG and Stewardship Analyst – Voting Lead



KAZUKI SHAW
ESG and Stewardship Analyst



TILIA ASTELL
Junior ESG and Stewardship Analyst

OUR SUSTAINABILITY CRITERIA

GREENBANK HAVE MAPPED THE UN SUSTAINABLE DEVELOPMENT GOALS (SDGS) TO EIGHT SUSTAINABLE DEVELOPMENT THEMES WHICH HELP HIGHLIGHT HOW INDIVIDUAL COMPANIES BENEFIT THE PLANET OR SOCIETY.

Guided by a clear and robust ethical framework
Having a clearly defined ethical framework is extremely important. Greenbank has been at the forefront of ethical, sustainable and impact (ESI) investments for over 25 years. Its ESI research team has guided the development of our funds' sustainability framework. Using this framework gives you a clear understanding of where we will invest and where we will not. We are transparent on how we judge a company's sustainability credentials. To qualify for inclusion in the fund, companies that pass the negative screen must also display leading or well-developed business practices and policies (operational alignment), and/or allocate capital towards the provision of products or services aligned with sustainable development (activity alignment).

For more information on this screening process, please read our Sustainability Process document.

The UN SDGs and sustainable development themes
The United Nations (UN) launched the Sustainable Development Goals (SDGs) in September 2015. These 17 goals, with 169 underlying targets, aim to 'end poverty, protect the planet and ensure prosperity for all' by 2030. The UN SDGs provide a comprehensive framework for international action on the many social and environmental challenges facing the world. These goals are an important addition to the sustainability process and a useful global roadmap for us all. Greenbank has mapped the UN SDGs to its own set of eight sustainable development themes and a number of underlying sub-themes.



These themes ultimately align with the same ambitions as the SDGs but focus on the areas most relevant to companies and investors. We use these to determine how successful individual companies are at translating aspirations into tangible results.

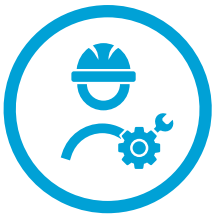
Habitats and ecosystems

Preserve and enhance natural systems by encouraging companies to have a net positive impact on biodiversity.



Resource efficiency

Promote a circular economy that supports sustainable levels of consumption.



Decent work

Ensure proper emphasis on the quality of jobs being created and maintained alongside their quantity.



Inclusive economies

Promote an equitable economy in which there is expanded opportunity for shared prosperity.

Energy and climate

Support decarbonisation aligned to the goals of the Paris Agreement on climate change.



Health and wellbeing

Ensure companies do not undermine the health of their beneficiaries and encourage improved health outcomes.



Resilient institutions

Strengthen well-functioning institutions that protect the rule of law and fundamental rights.



Innovation and infrastructure

Support infrastructure that is fit to achieve broader planetary and societal goals.

SUSTAINABLE CATEGORY ALIGNMENT



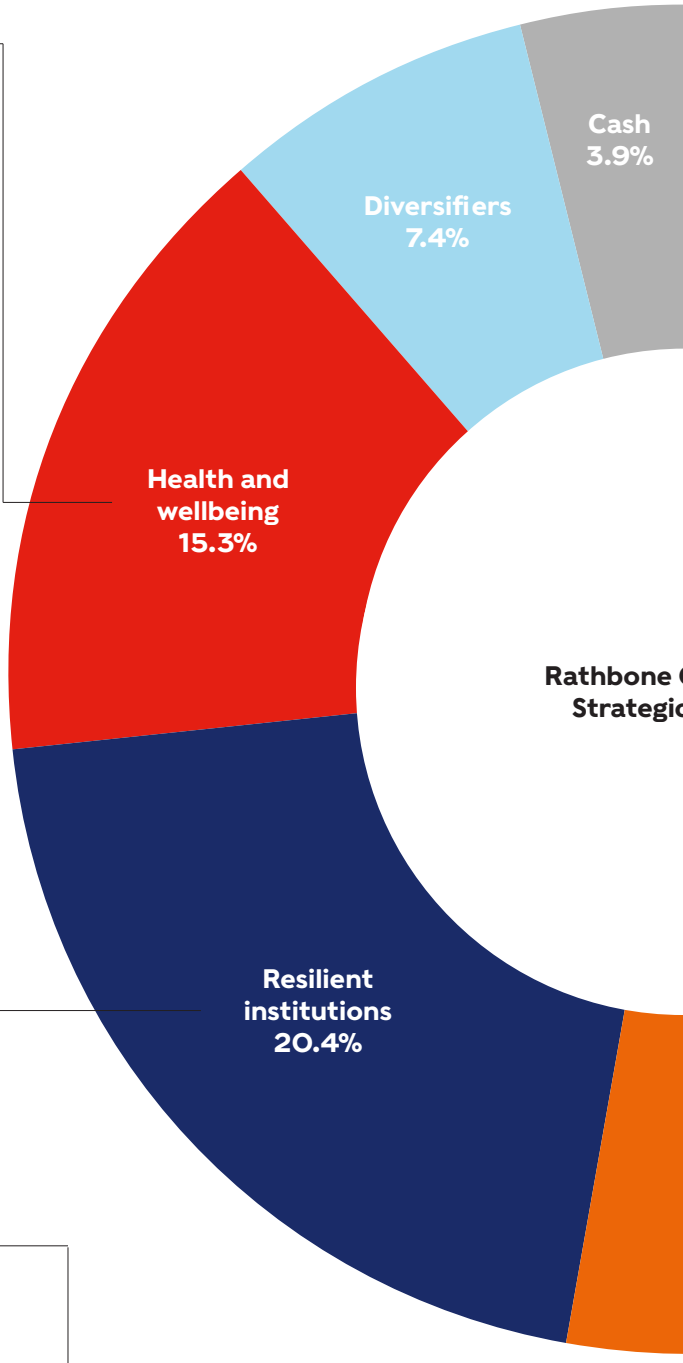
Abbott Laboratories
Alcon
AstraZeneca
Boston Scientific
Bupa*
Dexcom
DSM
Edwards Lifesciences
Eurofins Scientific
GE Healthcare
GSK
Haleon
Halma
Idexx Laboratories
Merck & Co
Novonesis
Roche
Smith & Nephew
Thermo Fisher Scientific
Zoetis



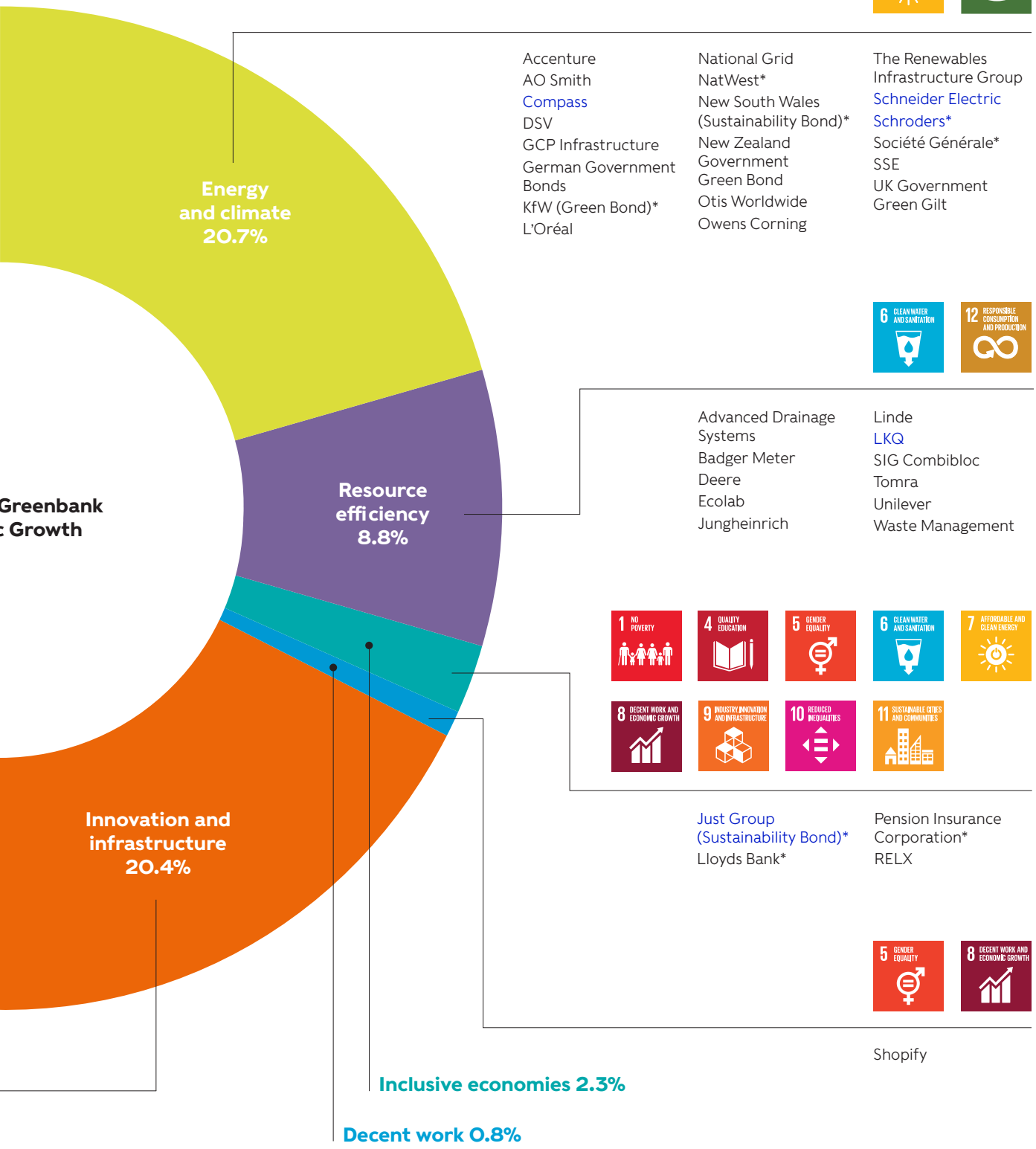
AIA
Coventry Building Society*
DBS
Legal & General
London Stock Exchange Group
Mastercard
Nationwide Building Society*
New Zealand Government Bonds
Norwegian Government Bond
Partners Group
Phoenix*
Portuguese Government Bond
Rabobank*
S&P Global
Sampo
ServiceNow
UK Government Bonds
Visa



Adobe
American Tower
Ansys
Aptiv
Asian Development Bank*
ASML
Assa Abloy
Cadence Design Systems
Canadian Pacific Kansas City
Equinix
European Investment Bank*
Hannon Armstrong
HICL Infrastructure
International Bank for Reconstruction and Development*
International Public Partnerships (INPP)
KfW*
Littelfuse
Microsoft
Nvidia
Salesforce
TSMC
Trimble
Verizon

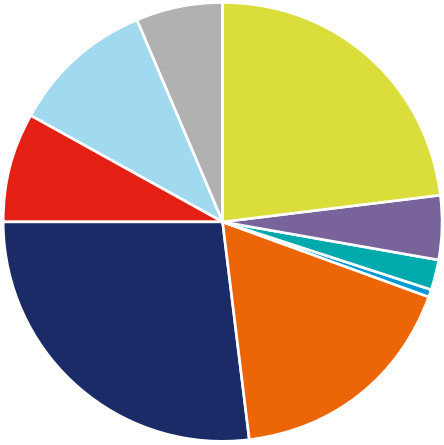


* Corporate Bonds New holdings (since 31/03/2024)


Energy and climate 20.7%
Resource efficiency 8.8%
Innovation and infrastructure 20.4%
Inclusive economies 2.3%
Decent work 0.8%
Greenbank
Growth
Accenture
AO Smith
Compass
DSV
GCP Infrastructure
German Government Bonds
KfW (Green Bond)*
L'Oréal
National Grid
NatWest*
New South Wales (Sustainability Bond)*
New Zealand Government Green Bond
Otis Worldwide
Owens Corning
The Renewables Infrastructure Group
Schneider Electric
Schroders*
Société Générale*
SSE
UK Government Green Gilt
Advanced Drainage Systems
Badger Meter
Deere
Ecolab
Jungheinrich
Linde
LKQ
SIG Combibloc
Tomra
Unilever
Waste Management
Just Group (Sustainability Bond)*
Lloyds Bank*
Pension Insurance Corporation*
RELX
Shopify

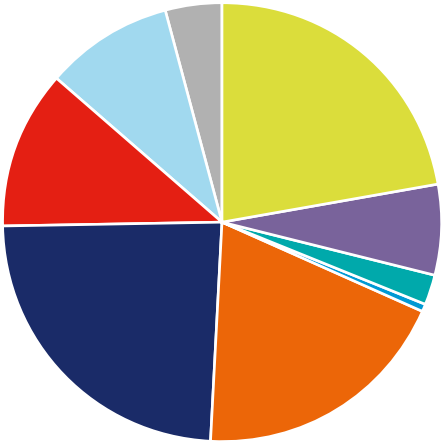
SUSTAINABLE CATEGORY ALIGNMENT
(continued)

RATHBONE GREENBANK TOTAL RETURN



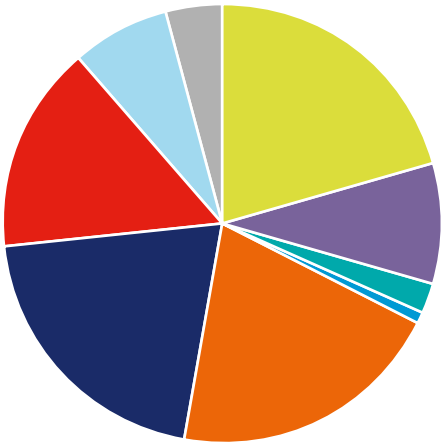
- Energy and climate **23%**
- Resource efficiency **5%**
- Inclusive economies **2%**
- Decent work **1%**
- Innovation and infrastructure **18%**
- Resilient institutions **27%**
- Health and wellbeing **8%**
- Diversifiers **11%**
- Cash **6%**

RATHBONE GREENBANK DEFENSIVE GROWTH



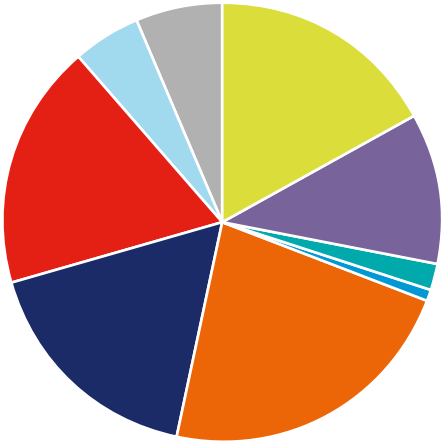
- Energy and climate **22%**
- Resource efficiency **7%**
- Inclusive economies **2%**
- Decent work **1%**
- Innovation and infrastructure **19%**
- Resilient institutions **24%**
- Health and wellbeing **12%**
- Diversifiers **9%**
- Cash **4%**

RATHBONE GREENBANK STRATEGIC GROWTH



- Energy and climate **21%**
- Resource efficiency **9%**
- Inclusive economies **2%**
- Decent work **1%**
- Innovation and infrastructure **20%**
- Resilient institutions **20%**
- Health and wellbeing **15%**
- Diversifiers **7%**
- Cash **4%**

RATHBONE GREENBANK DYNAMIC GROWTH



- Energy and climate **17%**
- Resource efficiency **11%**
- Inclusive economies **2%**
- Decent work **1%**
- Innovation and infrastructure **23%**
- Resilient institutions **17%**
- Health and wellbeing **18%**
- Diversifiers **5%**
- Cash **6%**

COMPANY HIGHLIGHTS*

ENERGY AND CLIMATE

SCHNEIDER ELECTRIC

126m TONNES

Of CO_2 emissions saved and avoided by customers using Schneider Electric's solutions and services

DECENT WORK

BANCO SANTANDER

€131.8bn

Provided to individuals and SMEs to set up or grow companies

RESOURCE EFFICIENCY

ADVANCED DRAINAGE SYSTEMS

540m

Pounds of recycled materials processed and incorporated into ADS products

INNOVATION AND INFRASTRUCTURE

NVIDIA

20x

Energy efficiency of Nvidia Blackwell GPUs over conventional CPUs for certain AI workloads

INCLUSIVE ECONOMIES

PENSION INSURANCE CORPORATION

£80m

Development of a brownfield site completed to provide over 40 apartments to rent at a discounted market rate

HEALTH AND WELLBEING

THERMO FISHER SCIENTIFIC

600,000

Samples analysed as part of the world's largest human proteomics study Thermo Fisher is supporting to discover new biomarkers to predict, diagnose and treat diseases

RESILIENT INSTITUTIONS

DBS

S$1bn

In loans provided to low-income individuals in Indonesia, as part of DBS' efforts to democratise banking services in Asia

*As of FY 2023/2024

CARBON FOOTPRINT

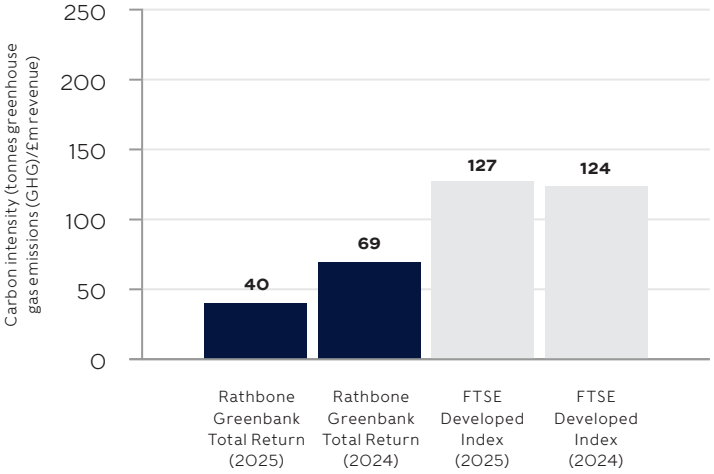
ONE OF THE WAYS IN WHICH INVESTORS CAN DEMONSTRATE SUPPORT FOR THE LOW-CARBON ECONOMY IS BY MEASURING, REPORTING AND REDUCING THE CLIMATE IMPACT OF THEIR INVESTMENTS.

The Intergovernmental Panel on Climate Change (IPCC) has highlighted the need to limit the rise in global average temperatures to 1.5°C above pre-industrial levels in order to avoid significant environmental and economic costs; yet current global policies and targets are projected to result in almost 3°C of warming. This ambition gap needs to close. In 2024 global warming exceeded 1.5°C across an entire year for the first time. This re-confirms the urgent need to cut carbon emissions to slow this warming and avoid the most damaging impacts.

One of the ways in which investors can demonstrate support for the low-carbon economy is by measuring, reporting and reducing the climate impact of their investments. We have conducted a carbon footprint assessment of the portfolios, showing the carbon intensity of an investment in one of the funds. The analysis looks at Scope 1 and Scope 2 emissions. This is due to widespread gaps in company reporting of Scope 3 emissions and our desire to compare like-for-like company data. The figures exclude government bonds at this stage due to the lack of a commonly accepted methodology for calculating financed emissions associated with this asset class. For this reason, the coverage is lower for our lower risk funds as they hold more government bonds. However, we will include them in our calculations once we can.

The graphs below show the carbon intensity of our Rathbone Greenbank portfolios vs the global stock market as measured by the FTSE Developed Index. This comparison vs the FTSE Developed Index is for illustrative purposes only.

RATHBONE GREENBANK TOTAL RETURN

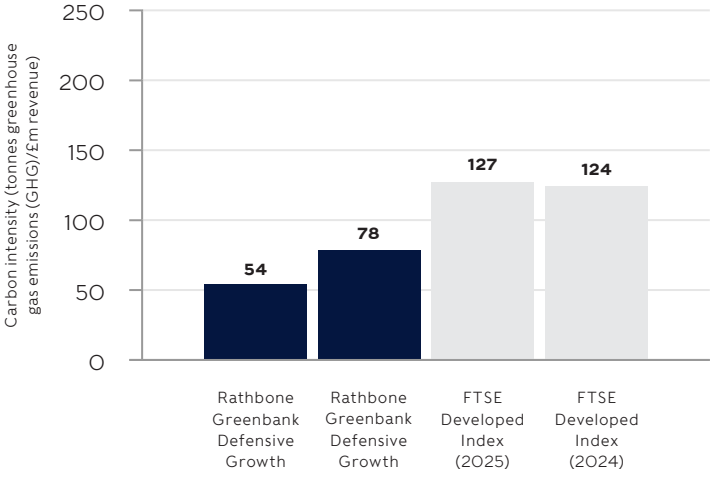


The equities and corporate bonds in the Rathbone Greenbank Total Return Portfolio are

69%

less carbon intensive than FTSE Developed Index

RATHBONE GREENBANK DEFENSIVE GROWTH



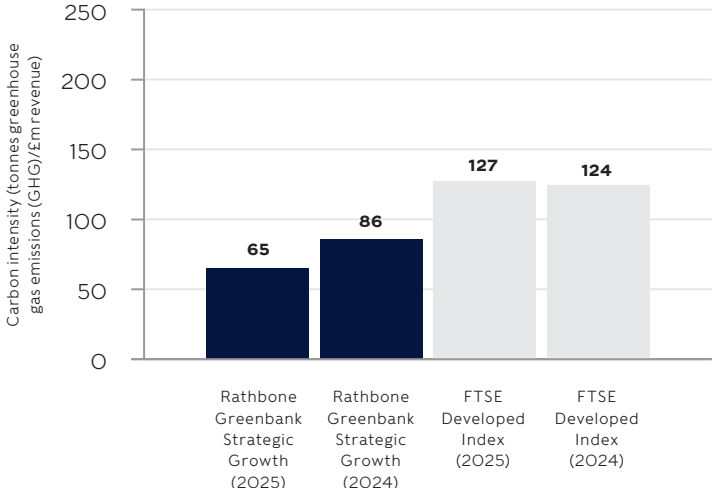
The equities and corporate bonds in the Rathbone Greenbank Defensive Growth Portfolio are

58%

less carbon intensive than FTSE Developed Index

CARBON FOOTPRINT (continued)

RATHBONE GREENBANK STRATEGIC GROWTH

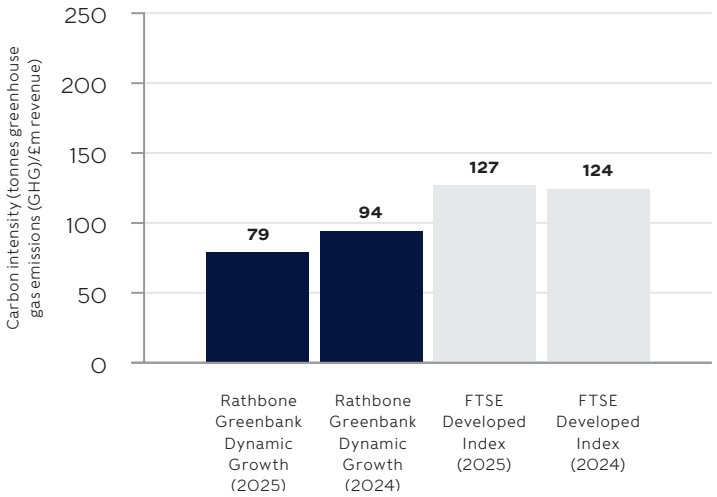


The equities and corporate bonds in the Rathbone Greenbank Strategic Growth Portfolio are

49%

less carbon intensive than FTSE Developed Index

RATHBONE GREENBANK DYNAMIC GROWTH



The equities and corporate bonds in the Rathbone Greenbank Dynamic Growth Portfolio are

38%

less carbon intensive than FTSE Developed Index

The funds' lower carbon intensity than the FTSE Developed Index is partly driven by the fact that the funds exclude some of the highest emitting industries such as fossil fuels and mining. However, the positive sustainability focus of the funds also means that within the sectors where we do invest, we are looking for companies that can demonstrate leadership and an evidenced commitment to the low-carbon economy.

There are also some non-carbon related effects at play which are important to highlight when making year on year comparisons, for both the portfolios and the index. The carbon intensity metric is greenhouse gas emissions per £1 million of sales and sales for many companies may have increased due to inflation. The measure is also in sterling so currency effects are also at play as many of our investee companies are based in the US so carbon and revenues are generated abroad.

FURTHER COVERAGE INFORMATION

Fund	Percentage (%) of portfolio with carbon data coverage
Rathbone Greenbank Total Return	56
Rathbone Greenbank Defensive Growth	66
Rathbone Greenbank Strategic Growth	73
Rathbone Greenbank Dynamic Growth	81

Date as at 31.03.2025

Explanatory notes

- The weighted average carbon intensity method measures a portfolio's exposure to carbon-intensive companies based on CO_2 emissions (Scope 1 and 2) per million pounds of sales, adjusted according to each holding's weighting within a portfolio.
- Carbon data for equities and bonds is sourced from MSCI, a financial data provider. Estimates are based upon sector carbon intensity averages. Where there is insufficient sector data, the relevant company is not included in the calculations. Government bonds are also not included.
- The FTSE Developed Index is a market-capitalisation weighted index representing the performance of large and mid-cap companies in developed markets. The weighted average carbon intensity of the index has been calculated per the above. This covers 99% of the index.

SUSTAINABILITY SPOTLIGHT

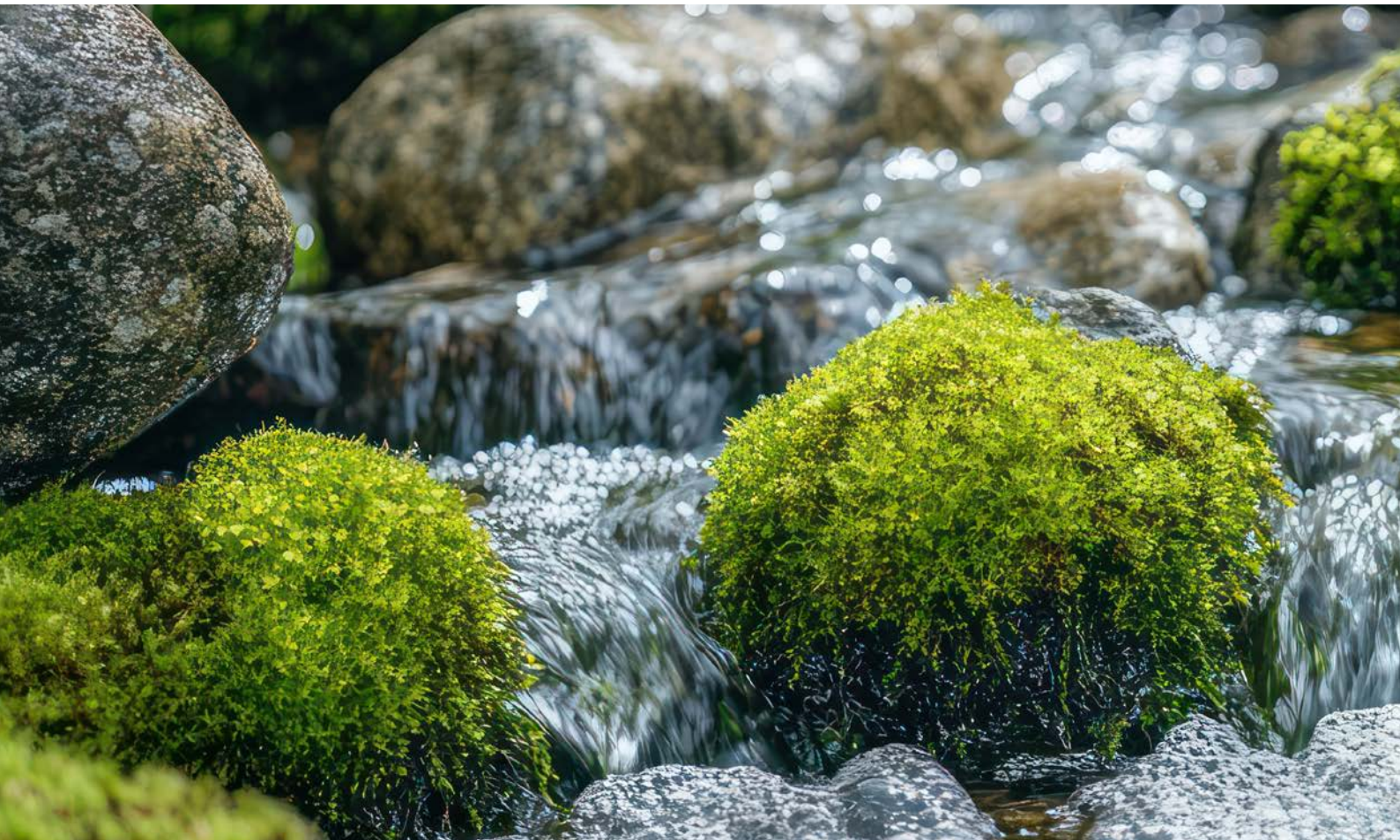
WATER SECURITY IN A WARMING WORLD

Water pressures underpin a range of sustainability issues, and a systems-thinking approach is key to addressing them. The Stockholm Resilience Centre developed a research-based framework in 2009 which established nine planetary boundaries within which humanity could continue to develop and thrive. These boundaries represent the overall stability and resilience of the planet's supporting systems. To date, humanity has transgressed six of those nine boundaries, putting the world at risk of irreversible change. Updated research by the Centre in 2023 confirmed that the freshwater boundary was the latest threshold to be crossed.

Global pressures on water provision are exacerbated by a variety of factors. Rising populations contribute to increased demand – particularly through a growing middle class – and associated urban expansion magnifies consumption and inefficiencies. Climate change disrupts the hydrological cycle and increased water pollution contributes to the depletion of clean water supplies. In 2005, the World Economic Forum estimated that the 3% global water supply gap it calculated that year would increase to 40% by 2030. A revision of that estimate last year showed no change in the forecast.

Business productivity relies heavily on water, so supply shortages threaten significant economic consequences. Sustainable water research by management consultants Roland Berger concluded that water scarcity had as negative an effect on GDP growth as oil supply disruption. While agriculture suffers these effects most acutely, petrochemicals, pharmaceuticals, textiles, paper and pulp, and high-tech industries are all facing mounting water-related operational and cost challenges. Without alternative water source adaptation and large-scale behavioural change, Roland Berger estimates that some economic regions could start seeing cuts of up to 6% in their GDP as soon as this year.

wInvestors can help to narrow the supply gap of water through direct investments in utility providers, innovative infrastructure and developing water technologies. Tech companies present a particularly interesting case as the benefits of their work can be far-reaching: their products can help customers save costs in expensive markets, those products can benefit the environment, and the companies themselves can profit and expand their product range.



COMPANY EXAMPLES

We hold a number of companies in our portfolios which are striving to improve water security. We highlight a few here.

Badger Meter

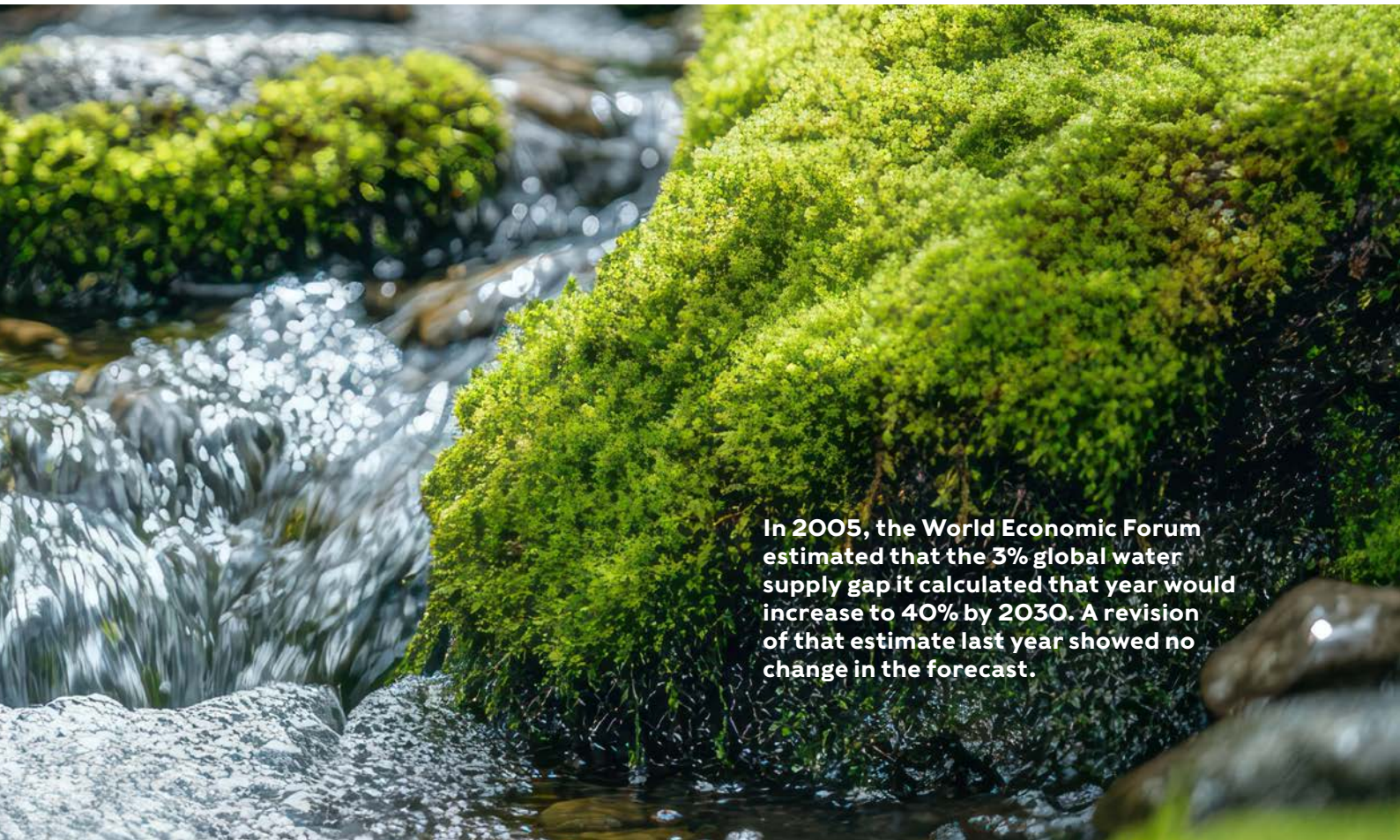
US water tech company Badger Meter's range of smart meters enable real time tracking of water usage, remote leak detection and alerts for abnormal usage. Combined with its BEACON advanced metering analytics platform, it helps utilities reduce waste and address leaks, while giving water users personalised insights to reduce their usage.

Halma

In the UK, Halma has developed environmental analysis technologies that detect leaks and blockages in water and wastewater networks, helping to conserve fresh water and keep the environment pollution-free. Halma's solutions monitor and protect almost 95,000 miles of water pipes internationally, helping to improve a global management system that loses around a fifth of the world's water through leaky infrastructure.

Trimble

Trimble helps tackle the acute impact on agriculture through its range of products that help farmers optimise water distribution, fertigation (combining irrigation and fertilisation in the same spray), chemigation (the same but with pesticides and herbicides) and effluent use. For example, Irrigate-IQ allows farmers to precisely control how much water is deployed and where, using variable rate irrigation and through integration with soil sensors. Similarly, its software incorporates weather data and crop models to further optimise yields, reducing water use.



In 2005, the World Economic Forum estimated that the 3% global water supply gap it calculated that year would increase to 40% by 2030. A revision of that estimate last year showed no change in the forecast.

STEWARDSHIP: VOTING AND ENGAGEMENT UPDATE

ENGAGEMENT FORMS A KEY PART OF THE OVERALL IMPACT OF THE PORTFOLIOS

Engagement forms a key part of the overall impact of the portfolios, helping to address issues of concern and encouraging best practice. We engage through a combination of voting activity and dialogue with companies, often over a number of years, to lock in long-term positive change.

Over the last year,
we have engaged with:

65

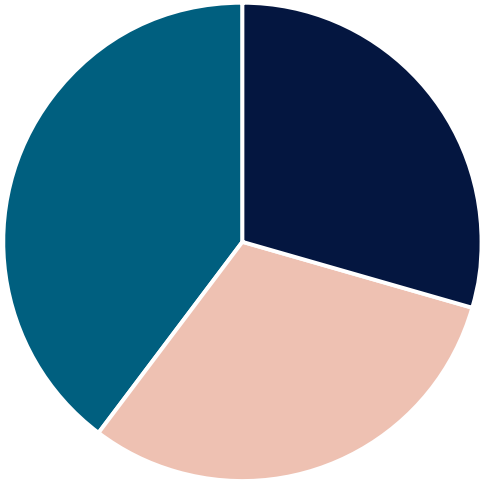
COMPANIES HELD ACROSS THE PORTFOLIOS

These engagements have included both letters and company meetings, both by Rathbones and as part of collaborative engagement initiatives such as Climate Action 100+ or the Investor Alliance on Human Rights, where we are able to amplify our own impact through collaboration.

Our engagements span across all three parts of ESG and include the following issues:

- Environmental: net zero, water, and climate lobbying
- Social: diversity & equal opportunity, human rights and modern slavery
- Governance: board diversity, executive remuneration and company governance structure

Company engagement split by E, S or G



Environmental **30%**

Social **31%**

Governance **40%**

Discrepancy on weights will be due to rounding.

WE HAVE A STRONG COMMITMENT TO VOTE AT ALL COMPANY MEETINGS WE CAN.

Over the last year, we voted at

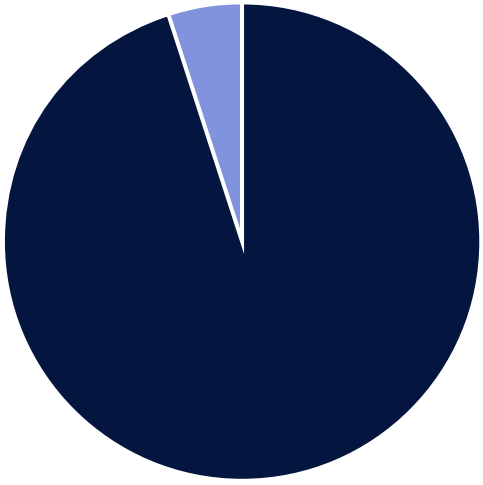
100%

OF COMPANY MEETINGS

This was 75 out of the 75 that we were eligible to vote at.

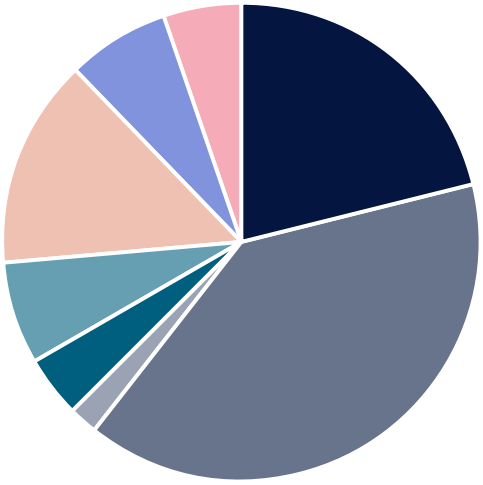
Within the 75 meetings, we voted on 1,145 items and chose to vote against management 5% of the time. This means we supported action (despite lack of board support) on issues such as climate change disclosure, diversity and lobbying activities, and also opposed compensation schemes deemed to be excessive/ not aligned to shareholder interests.

Items voted: with/against management



- With management **95%**
- Against management **5%**

Votes against management by issue



- Compensation **21%**
- Directors related **39%**
- Capitalisation **2%**
- Shareholder rights **4%**
- Political spending **7%**
- Social issues **14%**
- Routine business **7%**
- Environmental **5%**

For more information

Compensation: items related to stock options and remuneration policies

Directors related: items related to electing and re-electing directors to maintain a sound and independent board

Capitalisation: items related to issuing share capital and equity

Shareholders rights: items to ensure shareholder rights to call special meetings remain strong

Political spending: items related to company spending on politics and political issues

Social issues: items related to reports on DE&I, human rights and weapons

Routine business: items related to approving other business at annual meetings

Environmental: items related to reports on environmental issues

ENGAGEMENT CASE STUDIES

HUMAN RIGHTS

L'ORÉAL®

Human rights considerations are integrated into our investment analysis, with potential investments assessed based on the strength of their policies, oversight, and practices. In the summer of 2024, a BBC documentary titled 'Perfume's Dark Secret' uncovered child labour abuses in Egyptian jasmine farms. These farms supply global perfume manufacturers for leading brands and groups, including L'Oréal, which we own.

Following the release of this documentary, we immediately contacted L'Oréal to understand more about its position on this accusation. The company responded to our query on the same day with a detailed response on the work it has been doing in the region for many years to minimise any human rights abuses.

L'Oréal explained that it indirectly sources a small percentage of jasmine for its products in Egypt. However, thanks to its established on-going monitoring processes it had already identified child abuse issues in Egypt before the BBC reached out to them and had already taken action. L'Oréal immediately set up a full-scale independent investigation to put in place a series of concrete actions to address child labour. This proactiveness is exactly what we would expect from a company such as L'Oréal, which for seven consecutive years has been recognised as a United Nations Global Compact LEAD company, for its ongoing commitment to the Ten Principles for responsible business and for placing the United Nation's Sustainable Development Goals (SDGs) at the core of its growth strategy. LEAD companies represent the highest level of engagement with the UN Global Compact

As part of this investigation L'Oréal:

- Visited all its processors as well nine out of the 10 sourcing villages.
- Interviewed and had focus groups with 323 stakeholders, including local workers and neighbouring communities.
- Worked with 11 NGOs and multilateral organisations, two government organisations, and the managers of several jasmine processors.
- As a result, since these potential issues first surfaced, it has worked to put concrete actions in place ahead of the next jasmine harvest in June 2025.

To drive systemic change in support of local communities and eliminate child labour whilst protecting the livelihood of the families who depend on jasmine picking, it has been a key player in setting up a coalition, in partnership with the Egyptian government, with other fragrance houses and industry partners. This coalition is being led by the Fair Labor Association and the International Labour Organization, as part of their flagship 'Harvesting the Future – Jasmine in Egypt' project.

L'Oréal's team reassured us that the company had started to implement all these actions before the BBC first contacted them and it had actively shared the good work they've been doing in the region with them prior to the release of the documentary. We were impressed by L'Oréal's response to discovering the human rights issue in its supply chain and felt comfortable that concrete action had been taken to resolve the problems which had been identified.

We recognise that investing in global companies like L'Oréal, which have exposure to supply chains and labour forces in developing countries, brings with it certain social risks and unfortunately it is not feasible for companies to remove these completely. However, through our engagement and dialogue with companies we are able to actively monitor these risks and ensure we continue to remain happy that they meet our robust sustainability framework.

L'Oréal has been recognised as a United Nations Global Compact LEAD company for seven years, placing the UN SDGs at the core of its growth strategy.

DIVERSITY, EQUITY AND INCLUSION

Following President Trump's executive order that told the federal government to stop 'illegal' DE&I practices, we engaged in dialogue with a number of companies held in the portfolios to gain greater clarity and challenge them on their position on this critical issue. It has always been our belief that DE&I should never be about posturing, signalling or quotas. But rather, we strongly believe in companies attracting the best talent, and the benefits of a diverse workforce in providing fresh perspectives, stronger innovation and better decision making. Through dialogue with companies, we are able to better understand their position on these issues directly from management rather than through media headlines which often can be sensationalised to fit a certain narrative. We use our experience with management to make judgements on actual company commitments to improving workforce culture which, in the age of social media, is becoming increasingly important to do.

JOHN DEERE

In July 2024, Deere published a statement saying it will no longer sponsor 'social or cultural awareness events' after being targeted by a conservative backlash. Following this news, we immediately got in touch with the company to speak with them on this issue and learn more about why it had decided to roll back on some of its DE&I initiatives.

Deere engaged in dialogue with us immediately, offering a meeting led by the Chief Financial Officer, to explain its position. The CFO shared that diversity quotas have never been part of company policy and Deere does not want to be driving political or social agendas. He clarified that many of the changes to Deere's stance on DE&I that made the headlines had already been in progress prior to Trump's comments.

We were reassured that Deere continues to take diversity very seriously – for example, there have been no changes to its commitment to diverse hiring through recruitment agencies and its focus on fostering an inclusive internal culture through employee and business resource groups (by particularly supporting Hispanic and Latino employees) remains front and centre of their HR priorities

We also proactively wrote to a handful of companies that historically have strong employment-related policies and practices to ask if they have or will change any commitments to DE&I and to confirm they remain committed to DE&I-related efforts. Below are some examples of how companies responded:

accenture

Accenture confirmed it remains committed to DE&I and that it is fundamental to its business strategy and success. It also confirmed it will continue to report its demographics publicly in the markets they are reported in today and will continue to have employee resource groups, networks and ally programmes.

AIA

AIA highlighted its roots are in Asia and it benefits from its diverse workforce through local insights. It said it remains committed "to providing an engaging and inclusive workplace, with fair, accountable and equitable processes for employment". AIA discloses data on the diversity of its workforce and plans to continue to disclose data, further, where appropriate it will submit this data to third party benchmarks.

Legal & General

Legal & General shared that its DE&I strategy and goals remain in place and that it believes a diverse workforce helps drive better business outcomes. It highlighted that it will soon release its 2024 Social Impact Report and would be happy to organise a call with us to discuss any further questions following its release.



RATHBONE GREENBANK MULTI-ASSET PORTFOLIOS

CASE STUDIES

CASE STUDIES

Energy and climate

Support decarbonisation aligned to the goals of the Paris Agreement on climate change.



SUB-CATEGORY:
ENERGY SECURITY

A.O. SMITH

Investment case

- Manufacturer of residential and commercial water heaters and boilers, focused on making them as efficient as possible to help people conserve energy
- Its many products include water heaters, boilers, water treatment equipment and filters and are sold mainly in North America, China and India; this diversification helps insulate it from any economic slowdowns in specific areas
- Positioned to benefit from increased governmental and regulatory focus on conserving water and improving water efficiency and security

Sustainability criteria

- Highly efficient commercial heat pump water heaters significantly reduce greenhouse gas emissions and use two-to-three times less power than conventional water heaters
- Within water treatment, A.O. Smith's patented reverse osmosis membrane element reduces up to 99% of 90 harmful contaminants including viruses, mercury and asbestos
- Product stewardship is at the centre of its product lifecycle – its water boilers and heaters are nearly 100% recyclable

SUB-CATEGORY:
OPERATIONAL ALIGNMENT (CLIMATE)

COMPASS GROUP

Investment case

- Compass is the world's largest food services contractor, which covers catering and hospitality, as well as support services (cleaning, security)
- 70% of its revenues are generated in North America; Europe and rest of world are 20% and 10%
- It is the leader in a large but fragmented market, with a 15% share that it continues to gain at the expense of both larger and smaller players, as well as boasting best-in-class customer retention as it invests in its businesses through technology, refurbishing locations and improving menus

Sustainability criteria

- It has committed to a net zero greenhouse gas emissions target across its global operations by 2050, with a near-term goal to cut absolute Scope 1 and 2 emissions by 46% vs a 2019 baseline
- Reducing food waste is a top priority, with a target to halve waste by 2030. Last year, Compass' food waste tracking technology was deployed across nearly 8,000 sites globally – ahead of the initial 6,000-site goal
- Compass is also a participant in the Single-Use Material Decelerator (SUM'D) initiative, collaborating with industry peers and suppliers to fast-track sustainable alternatives that replace single-use products

New holding

Energy and climate

Support decarbonisation aligned to the goals of the Paris Agreement on climate change.



SUB-CATEGORY:
ENERGY SECURITY

NATIONAL GRID

Investment case

- UK utility focused on transmission and distribution of electricity and gas
- National Grid's modernisation of its network is crucial for our transition to a low-carbon economy
- Balanced and well-diversified portfolio of energy assets across the US and UK with stable returns from a regulated asset base

Sustainability criteria

- Significant investments in large-scale renewable energy projects, including wind, solar and battery storage for use across the grid
- Ambitious programme looking to build a hydrogen test facility in England to help decarbonise the energy system
- National Grid is a key enabler of the energy transition and continues to support this through the modernisation of its network and a target of being net zero by 2050

SUB-CATEGORY:
ENERGY SECURITY

SCHNEIDER ELECTRIC

Investment case

- Schneider Electric helps deliver digital transformation of energy management and industrial automation – offering integrated hardware, software and services that help various businesses and industries optimise energy efficiency and reduce their environmental impact
- Key markets include commercial buildings and electricity grid infrastructure, where Schneider has few global peers
- It's positioned to benefit from various trends including ageing grid infrastructure, electrification, energy efficiency, industrial automation and digitisation

Sustainability criteria

- It plays a central role in the global energy transition, as energy security and resilience become more important for governments and businesses
- Achieving decarbonisation through improving energy efficiency is important for many companies aligning with net zero targets and the Science-Based Targets initiative (SBTi). Schneider Electric helps companies reach these goals by providing digital energy management and automation solutions that enable smarter use of energy across operations
- For example, its EcoStruxure platform connects Internet of Things-enabled hardware with advanced analytics and AI to monitor, control and optimise energy usage in real time - across factories, buildings and data centres

New holding

CASE STUDIES (continued)

Resource efficiency

Promote a circular economy that supports sustainable levels of consumption.

SUB-CATEGORY:
WATER SECURITY

ADVANCED DRAINAGE SYSTEMS

Investment case

- US company focused on recycling plastic to make drainage pipes, and delivering stormwater management infrastructure, including chambers, basins, and filters
- Cost-effective, lighter, recycled and more durable, plastic pipes displace traditional metal and concrete ones, driving market share and profit
- Advanced Drainage is well positioned to benefit from the increased regulatory focus on reducing water stress and increased infrastructure investment in the US, which includes large amounts of spending on replacing water infrastructure

Sustainability criteria

- It's the largest plastics recycling company in North America, processing 540 million pounds of recycled materials in 2024
- Advanced Drainage's solutions are designed to manage stormwater throughout its lifecycle – from capture and conveyance all the way through to storage and treatment – to ensure we are returning the precious resource of water back to its natural environment and avoiding excessive stormwater runoff
- Its innovative products include the Mega Green dual-wall pipe, with a minimum recycled content of 60% for sustainable infrastructure projects

SUB-CATEGORY:
WATER SECURITY

BADGER METER

Investment case

- US industrial company selling water meters and flow measurement tools, along with water quality and control products, to water utilities and municipalities
- Badger Meter helps customers optimise the use of water by giving them more data on processes and delivery. This helps detect leaks earlier and improve billing accuracy, lowering costs and boosting revenue
- Enjoys a high and stable market share in a market with significant barriers to entry

Sustainability criteria

- Helps customers save water and reduce greenhouse gas emissions linked to treatment and transportation of water through its highly accurate metering and analytics solutions
- Builds products to conserve resources, from using recycled material to make its bronze metering products, through operations which have zero emissions and zero water discharge
- Leadership training programme aimed at driving consistent management techniques and skill

Resource efficiency

Promote a circular economy that supports sustainable levels of consumption.

SUB-CATEGORY: CIRCULAR ECONOMY

LKQ

Investment case

- Leading distributor of automotive recycled and aftermarket parts to the collision repair industry
- As new vehicle parts and components become more expensive, consumers and repair shops are looking for lower-cost alternatives, such as recycled parts which can be 20-40% cheaper
- The global vehicle fleet is continuing to expand, along with the average age of vehicles on the road rising, increasing demand for repair and replacement parts

Sustainability criteria

- Largest recycler of autos on the planet, recycling more than 700,000 last year. Almost nothing is wasted, and a large majority are at the end of life, thus reducing landfill waste
- Buying Green Bean Battery, a hybrid battery reconditioner and installer, means LKQ is well placed to recycle electric vehicles
- Launched the LKQ community Foundation in 2020, which focuses on supporting employees and communities, offering various health, education and environmental services. LKQ has committed to contributing a minimum of $4 million annually

SUB-CATEGORY: SUSTAINABLE CONSUMPTION

UNILEVER

Investment case

- Largest global producer of household and personal products such as laundry detergents and deodorant, offering iconic brands such as Dove, Hellmann's, Persil, and Vaseline
- Unilever has a well-diversified product mix as well as geographic exposure, which includes a growing presence in emerging markets
- The business has undergone a reorganisation to simplify and refocus the portfolio, with the opportunity to boost growth through more effective brand management. One example of this is the decision to sell its ice cream segment

Sustainability criteria

- Aims to improve the health of the planet by achieving net zero emissions in internal operations by 2030
- Unilever's People and Nature Policy requires its suppliers to adopt regenerative agricultural practices, to restore soil health, improve surface and ground water quality, increase on-farm biodiversity and to improve climate resilience
- 97.5% of its supply chain across its five key commodities (palm oil, paper and board, tea, soy and cocoa) is now deforestation-free, and there is a further goal of regenerating 3.7 million acres of land, forests and oceans by 2030

CASE STUDIES (continued)

Health and wellbeing

Ensure companies do not undermine the health of their beneficiaries and encourage improved health outcomes.



SUB-CATEGORY:
HEALTHCARE ACCESS

ASTRAZENECA

Investment case

- Global biopharmaceutical company with a diversified portfolio in oncology, cardiovascular, respiratory, and rare disease therapies, addressing global health challenges
- It has a strong research and development (R&D) pipeline with 194 projects and a growing presence in emerging markets
- Strategic investments in biologics and next-generation therapies support long-term patient benefits and sustainable growth

Sustainability criteria

- Committed to equitable access through the Young Health Programme (YHP), which has reached over 15 million young people across 40 countries, helping prevent non-communicable disease risk factors
- Supports global health equity via R&D, partnerships, and volunteer initiatives aimed at strengthening health systems, and improving disease prevention in low- and middle-income countries. Notably, the Healthy Heart Africa programme has conducted over 54 million blood pressure screenings and trained over 11,400 healthcare workers since 2014
- Implements tiered pricing and shares intellectual property in collaboration with health organisations across 50+ countries to expand access to essential treatments, including cancer and respiratory medicines

New holding

SUB-CATEGORY:
HEALTHCARE ACCESS

GE HEALTHCARE

Investment case

- Leadership in imaging, diagnostics, ultrasound, and patient monitoring which drives improved healthcare outcomes and early disease detection globally
- Positioned for long-term growth through rising global demand for precision diagnostics and digitally enabled care, especially with an aging population
- Strong presence in emerging markets and commitment to developing cost-effective technologies in underserved healthcare systems

Sustainability criteria

- Scalable technologies that support earlier diagnostics, better treatment, and improved patient outcomes. The LOGIQ™ AI-powered ultrasound, reduces unnecessary biopsies by 69% while identifying cancers with nearly 100% accuracy
- Focused on addressing health inequalities by expanding access to medical imaging and diagnostics in low-resource settings via affordable and mobile solutions. The Vscan Air™ ultrasound device, a compact and affordable tool, has been deployed in over 100 countries
- Drives innovation in digital health and AI to optimise clinical workflows and reduce system inefficiencies, thereby enhancing the sustainability and reach of healthcare systems globally

New holding

Health and wellbeing

Ensure companies do not undermine the health of their beneficiaries and encourage improved health outcomes.



SUB-CATEGORY:
ACCESS TO NUTRITION

novonesis

New holding

NOVONESIS

Investment case

- Global leader in bio solutions, using industrial biotechnology to develop enzymes, microbes and proteins
- Key markets include human and animal nutrition, agriculture, bioenergy and consumer care, sold primarily in North America, Europe and Asia
- Novonesis is well positioned to benefit from the global push for decarbonisation, resource efficiency and sustainable agriculture

Sustainability criteria

- Novonesis plays a critical role in the global shift to a sustainable bioeconomy by replacing petrochemical-based solutions with renewable, low-carbon alternatives across industries
- Its products are aligned with six of the UN SDGs and it has achieved a 63% reduction in Scope 1 & 2 emissions since 2018, while sourcing 93% of its energy from renewables
- All its revenues have been generated from business lines commonly involved with clean technology, such as enzyme solutions that reduce energy and water usage in industrial processes, microbial products that replace synthetic chemicals in agriculture, and bio-based ingredients used in low-carbon food production and bioplastics

SUB-CATEGORY:
HEALTHCARE ACCESS

ThermoFisher SCIENTIFIC

THERMO FISHER

Investment case

- American medical technology company, with a diverse portfolio of laboratory products, biopharma services and life sciences solutions, as well as diagnostics
- Excellent brand and enjoys extremely high market share in each of its core markets
- High percentage of recurring sales, with strong profit margins and returns on capital

Sustainability criteria

- Its products and services help to accelerate drug research and improve diagnostics to bring life-changing medicines to patients quicker and provide them with better outcomes
- Continuously striving to make the best therapies more affordable and widely accessible to all through increased research and development to encourage innovation
- Develops technologies that underpin critical sustainable infrastructure, for example, in 2021 the group began creating a new system that detects defects in lithium-ion batteries which minimises waste reduction and improves battery quality

CASE STUDIES (continued)

Innovation and infrastructure

Support infrastructure that is fit to achieve broader planetary and societal goals.



SUB-CATEGORY: SUPPORTING HUMAN WELLBEING

ASML

Investment case

- Blue-chip global player in the manufacturing of the equipment required to make microchips found in a wide range of products including computers, smartphones and medical equipment
- ASML has significant technological expertise and the deep pockets required to drive innovation to enable microchips to be smaller, cheaper and more powerful and energy-efficient
- Structural shifts to more technology-enabled products should lead to a significant expansion of opportunities for ASML through chip-hungry areas such as electric vehicles, industrials, and AI

Sustainability criteria

- The design of its products extracts the maximum value from the materials used, and its equipment systems can last for decades, promoting resource efficiency
- ASML is committed to making microchips greener by reducing the energy use of their equipment systems through investing in hydrogen systems and more efficient pumps
- Reached goal to use 100% renewable electricity across their operations in 2020 and reduced net emissions footprint by over 30%

SUB-CATEGORY: SUPPORTING HUMAN WELLBEING

HICL

Investment case

- Infrastructure investment company offering investors access to a portfolio mainly focused on UK Public Private Partnership (PPP) projects
- The portfolio has a high exposure to demand-based assets (toll roads, student accommodation), regulated assets (offshore transmission owners, water companies) and privately contracted assets (rolling stock, mobile towers) which tend to provide resilient cash flows and stable revenues
- Investing in infrastructure portfolios, trading at discount to their underlying values, provide our funds with an element of inflation protection, while also correlating less strongly to equities which is good for diversification

Sustainability criteria

- Oriented towards socially beneficial infrastructure such as education (schools, libraries), health (hospitals and fire stations) and water
- Number of exclusionary criteria in place including coal, oil and gas (if unaligned with a net zero trajectory), weapons and biodiversity and habitat loss
- As part of its overarching ambition to decarbonise its portfolio by 2050, there are specific asset transition plans for the next three years

New holding

Innovation and infrastructure

Support infrastructure that is fit to achieve broader planetary and societal goals.

SUB-CATEGORY: SUPPORTING ENVIRONMENTAL SUSTAINABILITY

MICROSOFT

Investment case

- Global technology company with leading positions across multiple categories such as computer software, consumer electronics, computer gaming and cloud services
- Management has transformed the business to a 'cloud first, mobile first' concept, away from reliance on just Windows and Office products and towards diversified revenue streams
- Its range of products including Teams, Outlook, Windows, Azure, LinkedIn and SurfacePro, many of which have a high level of recurring cash flow and strong subscription revenues, have enabled consistently strong growth

Sustainability criteria

- Key focus on exploring more sustainable ways to operate, such as liquid immersion cooling in data centres, to help Microsoft become water-positive (creating more water than it uses) by 2030
- Support more than 250 non-profit partners in 42 countries annually to provide more than 2.5 million learners with in-demand digital skills for jobs in the 21st-century economy
- Microsoft has a Climate Innovation Fund which is investing more than $1 billion to help scale up climate technologies such as carbon removal

SUB-CATEGORY: SUPPORTING ENVIRONMENTAL SUSTAINABILITY

SALESFORCE

Investment case

- The world's largest provider of enterprise software for customer relationship management (CRM), with exposure to service, platform, data and marketing areas too
- Its scale in distribution and expansion into adjacent business opportunities provides it with a unique ecosystem and cross-selling opportunity that prevents new entrants from penetrating the market
- New embedded generative AI functionality should allow the company to rationalise price increases and improve profits from products such as Data Cloud, Slack and others

Sustainability criteria

- Salesforce helps its clients reduce greenhouse gas emissions via the provision of more energy efficient cloud-hosted data and data solutions, such as Net Zero Cloud
- It has an ambitious net zero carbon strategy, to reduce absolute emissions by half by 2030, and emissions relative to business activity have been steadily declining
- Since setting its goal to help fund the conservation, restoration and growth of 100 million trees by 2031 it has helped fund over 40 million trees

CASE STUDIES (continued)

Inclusive economies

Promote an equitable economy in which there is expanded opportunity for shared prosperity.



SUB-CATEGORY:
BASIC NEEDS

JUST GROUP SUSTAINABLE BOND (CORPORATE BOND)

Investment case

- UK-based life insurance company specialising in UK retirement solutions
- There's a strong growth opportunity for players in the defined-benefit pension transfer market, which Just Group dominates
- Robust revenues and strong capital levels (ability to withstand large losses) should continue, helping the company capture long-term structural growth opportunities, such as an ageing population

Sustainability criteria

- Committed to investing £250m annually in green and social investment opportunities, which so far has been mostly allocated towards social and affordable housing, and green projects, such as solar plants
- First UK insurer to issue a green bond in October 2020 and the first European and UK insurer to issue a Sustainability RT1 bond (a relatively new form of security under Solvency II which helps mitigate the company's capital losses in times of financial stress) in September 2021
- Signatory to the Women in Finance Charter in 2018 and Disability Confident Scheme
- Its sustainability strategy is built on three pillars: making a positive impact, leaving a responsible footprint and creating a fair world, aligned to the UN SDGs

New holding

SUB-CATEGORY:
TRAINING AND EDUCATION

RELX

Investment case

- Global leader in data analytics and decision tools to help customers in the scientific, medical, risk and legal sectors make better decisions, get better results and be more productive
- Strong technological capability, in areas such as medical research and fraud prevention analytics, drives market share with few competitors
- Predictable and stable revenue stream from majority subscription-based solutions

Sustainability criteria

- RELX's products promote access to information, helping advance science, health, education and access to legal services by facilitating insights and critical decision-making for customers
- It provides free universal access to its SDG Resource Centre which contains content to help researchers and the public improve their understanding about the SDGs
- Its global energy consumption is completely renewable, certified by European and American authorities

Decent work

Ensure proper emphasis on the quality of jobs being created and maintained alongside their quantity.

SUB-CATEGORY: SUPPORT FOR SMES AND ENTREPRENEURSHIP

SHOPIFY

Investment case

- Leading e-commerce enablement and infrastructure platform, providing an online cloud-based ecosystem for brands and retailers, with its software used for payment processing, website building and shipping
- Shopify focuses on serving small and medium-sized businesses, offering unique solutions which help reduce the barriers and costs to move online
- Its product breadth, ease of use and scale are distinct competitive advantages that provide Shopify with a strong moat and should continue to fuel growth

Sustainability criteria

- Shopify helps people start, run and grow their business with specific support for underserved communities
- It offers computing education programmes that help draw a greater mix of backgrounds into the coding profession
- Since decommissioning its data centres and moving to the fully renewably powered Google Cloud in 2018, Shopify has been completely carbon neutral
- Businesses powered by Shopify can use the Planet app to offer carbon-neutral shipping to customers, and these shipping fees are then used to fund carbon removal projects

CASE STUDIES (continued)

Resilient institutions

Strengthen well-functioning institutions that protect the rule of law and fundamental rights.

SUB-CATEGORY: SOCIAL SAFETY NET AND FINANCIAL STABILITY

DBS GROUP

Investment case

- Singaporean multinational banking and financial services firm – among the largest banks in Asia
- Has a strong focus on the customer and enjoys dominant positions in consumer banking, treasury and markets, asset management, securities brokerage, equity and debt fundraising across Singapore, China, Hong Kong, Taiwan, Indonesia and South Korea
- DBS has a strong balance sheet and benefits from higher interest rates around the world

Sustainability criteria

- First bank in Singapore to sign up to the Net-Zero Banking Alliance (NZBA), and the first in Southeast Asia to publish a concrete and comprehensive set of targets for its Scope 3 financed emissions (emissions associated with its lending/financing activities)
- Focused on three key areas of sustainability: responsible banking, responsible business practices, and positive social impact
- Its small, medium-sized enterprise (SME) digi-banking service enables SMEs to quickly open business accounts online which supports small businesses and job creation

SUB-CATEGORY: PARTICIPATION AND GOVERNANCE

NEW ZEALAND GOVERNMENT BOND

Investment case

- New Zealand benefits from having strong governance and prudent fiscal management reflected by its AA+ credit rating
- New Zealand government bonds offer competitive yields compared to other developed markets and add diversification to the government bond exposure of our funds

Sustainability criteria

- New Zealand aims for net zero emissions by 2050, with its Carbon Neutral Government Programme targeting carbon neutrality in the public sector.
- Government emissions reduction plan includes phasing out coal-fired boilers, investing in low-emissions vehicles and improving energy efficiency in public buildings
- Advocates for global sustainability efforts, such as eliminating fossil-fuel subsidies, promoting sustainable fisheries and maintaining special focus on oceans issues
- New Zealand Aid Programme delivers support to developing countries with particular focus on the Pacific Islands, including humanitarian action, climate change support, labour mobility initiatives and scholarships such as the Manaaki New Zealand Scholarships to help develop future leaders, and the Pacific Innovation Hub which supports sustainable business initiatives

New holding

Resilient institutions

Strengthen well-functioning institutions that protect the rule of law and fundamental rights.

SUB-CATEGORY:
SOCIAL SAFETY NET AND FINANCIAL STABILITY

PARTNERS GROUP

Investment case

- Partners Group is a Switzerland-based global private markets investment management firm, managing a range of customised portfolios for institutional investors, sovereign wealth funds, and private investors globally
- It operates in the following segments: private equity, private debt, private real estate and private infrastructure
- It has $152 billion in assets under management and has completed more than 250 private equity investments in portfolio companies

Sustainability criteria

- Partners Group has set 2030 net zero targets for its private equity and infrastructure portfolios, aligning with the Net Zero Investment Framework for Private Equity
- It integrates ESG factors across its investment processes, leveraging its proprietary PG Alpha platform to track sustainability initiatives and performance
- Through its PG LIFE (Lead Impact for the Future) strategy, Partners Group aims to create positive, measurable impact at scale, focusing on decarbonisation, social inclusion, and responsible governance

New holding

SUB-CATEGORY:
CYBER SECURITY

SERVICENOW

Investment case

- A cloud technology platform business, designed to help global enterprises to digitise and connect workflows across siloed systems to unlock productivity
- Key beneficiary of the growth of AI because the platform can be enhanced by machine learning and robotic process automation
- There is strong revenue visibility offered by the subscription model (customers pay fees for access to the Now Platform, cloud service and related support and updates) which makes up 95% of its revenues

Sustainability criteria

- Provides a comprehensive Security Operations solution that helps organisations create an effective, connected cyber security posture that reduces response times and minimises the impact of incidents
- The company sources all of its electricity from renewable sources and is committed to net zero across all Scopes by 2030
- Currently among the few US companies to voluntarily disclose a range of diversity data and the company's diverse supplier spending is also well above its industry average

APPENDIX

SUMMARY OF SUSTAINABLE CATEGORY ALIGNMENT

In the table below, we have shown every company or entity we are invested in or have exposure to and its alignment with the Greenbank sustainable categories. The primary category is shown as a larger tick in the relevant box and the additional alignment(s), where relevant, are shown as smaller black ticks.

Company or entity	Operational or activity alignment (primary category)	Energy and climate	Resource efficiency	Inclusive economies	Decent work	Innovation and infrastructure	Health and wellbeing	Resilient institutions	Habitats and ecosystems
Abbott Laboratories	Activity				✓		✓		
Accenture	Operational				✓				
Adobe	Operational				✓			✓	
Advanced Drainage Systems	Activity		✓						
AIA	Operational				✓				
Alcon	Activity						✓		
American Tower	Activity					✓			
Ansys	Activity					✓			
AO Smith	Activity	✓	✓						
Aptiv	Activity	✓				✓	✓		
ASML	Activity					✓			
Asian Development Bank	Activity	✓		✓		✓			
Assa Abloy	Activity				✓	✓			
Badger Meter	Activity		✓						
Banco Santander	Activity			✓					
Bank of America	Operational				✓				
Barclays Green Bond	Activity	✓							
Boston Scientific	Activity					✓			
BT	Activity	✓				✓			
Bupa	Activity						✓		
Cadence Design Systems	Activity				✓	✓			
Canadian Pacific Kansas City	Activity					✓			
Compass	Operational	✓							
Co-Operative Bank Green Bond	Activity	✓							
Coventry Building Society	Operational			✓	✓				
DBS	Operational				✓				
Deere	Activity		✓						
Dexcom	Activity						✓		
DSV	Operational	✓							

Company or entity	Operational or activity alignment (primary category)	Energy and climate	Resource efficiency	Inclusive economies	Decent work	Innovation and infrastructure	Health and wellbeing	Resilient institutions	Habitats and ecosystems
Ecolab	Activity		✓						
Equinix	Operational	✓							
Eurofins Scientific	Activity						✓		✓
European Investment Bank	Activity	✓			✓	✓			
GCP Infrastructure	Activity	✓				✓			
GE Healthcare	Activity						✓		
German Government Bond	Activity							✓	
GSK	Activity						✓		
Haleon	Operational	✓							
Halma	Activity						✓		✓
Hannon Armstrong	Activity		✓			✓			
HICL Infrastructure	Activity					✓			
IBRD	Activity			✓		✓			
IDEXX Laboratories	Activity						✓		✓
INPP	Activity					✓			
Japanese Government Bonds	N/A							✓	
Jungheinrich	Operational	✓							
Just Group Sustainable Bond	Activity							✓	
KfW (Green bond)	Activity	✓							
kfW	Activity	✓			✓	✓			
Landsec	Operational	✓							
Legal & General	Operational				✓				
Linde	Activity	✓	✓				✓		✓
Littelfuse	Activity					✓			
LKQ	Activity		✓						
Lloyds Bank	Operational				✓				
London & Quadrant Housing	Activity			✓					
L'Oréal	Operational	✓							
LSE	Operational	✓							
Mastercard	Activity					✓			
Merck	Activity						✓		
Microsoft	Operational	✓		✓	✓				
National Grid	Activity	✓							
Nationwide	Activity	✓		✓					
NatWest	Activity			✓					
Nvidia	Activity				✓	✓			
New South Wales	Activity	✓	✓	✓		✓			
New Zealand Government Bond	Activity							✓	

APPENDIX (continued)

Company or entity	Operational or activity alignment (primary category)	Energy and climate	Resource efficiency	Inclusive economies	Decent work	Innovation and infrastructure	Health and wellbeing	Resilient institutions	Habitats and ecosystems
New Zealand Government Green Bond	Activity	✓							
Norwegian Government Bond	Activity							✓	
Novonesis	Activity						✓		
Otis Worldwide	Operational	✓							
Owens Corning	Activity	✓							
Pension Insurance Corporation	Activity					✓			
Partners Group	Operational	✓							
Phoenix	Operational				✓				
Portuguese Government Bond	Activity							✓	
Principality Building Society	Operational	✓		✓					
Rabobank	Activity			✓					
RELX	Activity			✓					
Roche	Activity						✓		
S&P Global	Operational				✓				
Salesforce	Activity	✓			✓	✓			
Sampo	Operational				✓				
Schneider Electric	Activity	✓							
Schroders	Operational	✓							
ServiceNow	Operational				✓				
Shopify	Activity				✓				
SIG Combibloc	Activity		✓						
Smith & Nephew	Activity			✓			✓		
Société Générale	Operational	✓							
SSE	Activity	✓							
Swiss Re	Operational	✓							
TSMC	Activity					✓			
The Renewables Infrastructure Group	Activity	✓							
Thermo Fisher Scientific	Activity						✓		
Tomra	Activity		✓				✓		
Trex	Activity	✓	✓						
Trimble	Activity					✓			
UK Government Bonds	N/A							✓	
UK Government Green Gilt	Activity	✓				✓			
Unilever	Activity	✓							
Veralto	Activity		✓			✓			
Verizon Communications	Activity					✓			
Visa	Activity					✓			
Waste Management	Activity		✓						
Zoetis	Activity						✓		



ADDITIONAL INFORMATION

Rathbones, Greenbank and Greenbank Investments are trading names of Rathbones Investment Management Limited. Rathbones Investment Management Limited is authorised by the Prudential Regulation Authority and regulated by the Financial Conduct Authority and the Prudential Regulation Authority.

Registered office: Port of Liverpool Building, Pier Head, Liverpool L3 1NW. Registered in England No. 01448919

Rathbones Asset Management Limited is a subsidiary of Rathbones and is authorised and regulated by the Financial Conduct Authority. Registered office: 30 Gresham Street, London EC2V 7QN. Registered in England No. 02376568

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